

**EM 01 Schedule 4**  
**Policy and Objectives**

## **Environmental Policy and Objectives**

LDD Group Limited is fully committed to protecting the environment and recognises that through its operations and commercial activities that it can play a role in achieving positive environmental change within the areas it operates. The company recognises the need to operate its business in a responsible manner complying with all relevant legislative, regulatory and other requirements. The company is committed to the principle of prevention of pollution and will manage its operations in such a way as to achieve this principle.

The company is committed to maintain the highest standards in protecting the environment by setting objectives and seeks to find new ways to minimise the environmental impact of its business activities.

This policy will be communicated at induction, on notice boards and is available to the public.

The company shall ensure that employees have the skills, knowledge and resources necessary to ensure compliance with this policy.

The following objectives for continual environmental improvement have been identified:

- To enable our customers to minimise the use of energy and other resources by providing IT solutions which represent the best available environmental and financial options.

To achieve this objective the company has, and will continue to, identify energy efficient systems and hardware and will actively promote these options.

This policy and the objectives contained within it will be subject to an Annual Management Review as part of the company programme to meet the criteria for environmental management systems contained in BS EN ISO 14001:2004.

D I Hartley

Managing Director  
LDD Group Limited

12<sup>th</sup> August 2009